

## MSCF Standing Resolutions

Adopted at the MSCF Delegate Assembly  
April 7, 2017

### Category 1. Quality of Education

#### BE IT RESOLVED THAT

- 1-1. the MSCF supports enhancing diversity in our colleges and encourages MnSCU to support Anti-Racism initiatives by providing funding to the campuses and making Anti-Racism initiatives part of the Chancellor's work plan.
- 1-2. the MSCF believes political action on the part of members and the Association to be paramount in furthering the cause of public education.
- 1-3. the MSCF believes that there should be no discrimination on the basis of race, creed, color, religion, national origin, sex, domicile, political affiliation, marital status, age, physical ability, or sexual orientation in the Minnesota State Colleges with respect to hiring, training, assigning, promoting, transferring, or disciplining.
- 1-4. the MSCF believes that each college in the system, regardless of size, must employ a minimum of one full time professional level faculty counselor and that the number of counseling staff should be based on head count, not FTE or a combination of headcount and FTE/FYE.
- 1-5. the MSCF believes that each college, regardless of size, should meet minimum national staffing limits as articulated by ACRL and that each college, regardless of size, must employ a minimum of one full time librarian and that adequate financial support be provided so that a professional librarian or audio visual specialist would be scheduled for every day that a college library or media center is open to student use.
- 1-6. the MSCF supports a provision that tuition waiver for Minnesota State College Faculty member's spouse or dependents shall be extended to include Minnesota State Universities.
- 1-7. the MSCF recommends resisting any degree cap policies that are not driven and controlled by MSCF faculty through their AASCs and union.
- 1-8. all high school teachers providing instruction for concurrent enrollment must meet the minimum qualifications of the MSCF contract in all credential field areas.
- 1-9. the MSCF President communicate to the Chancellor that it makes it a top priority to program ISRS to automatically drop students who do not earn a high enough grade in the prerequisite course for an upcoming course they have registered for within three business days of grades being posted.
- 1-10. the MSCF recommends resisting any College in the Schools (CIS) partnerships or other such academic partnerships with high schools that are not reviewed and approved by MSCF faculty through their AASC's and union.

- 1-11. the MSCF recommends that departments/divisions have a role in recommending faculty who are ultimately assigned as mentors to high school faculty teaching CIS courses.
- 1-12. the MSCF standing e-learning committee look at the issues surrounding online delivery workload to create a list of consistent system-wide standard practices for online instruction.
- 1-13. the MSCF will provide its members clarity and consistency in interpreting concurrent enrollment policy (Article 13, Section 8 of the MSCF/MnSCU Master Agreement).
- 1-14. the MSCF request MnSCU fix [the ISRS prerequisite limitations] as soon as possible and provide financial funding to institutions who must have staff review prerequisites of students until the problem is resolved.
- 1-15. the MSCF will aggressively defend the instructional rights of faculty in the developmental realm.
- 1-16. MSCF subject matter faculty design and implement any Developmental–ABE partnerships.
- 1-17. the MSCF will advocate for the development of a new ABE model on our campuses, designed with significant input from and taught by credentialed faculty.
- 1-18. Instructors shall have the right to explore e-Learning tools for course design and assessment, and to choose those most appropriate for their purposes.
- 1-19. the MSCF support campus search processes that allow for local campus search committee participation in the review of applicants.
- 1-20. the MSCF supports the counselor duties and definitions that are defined in the document titled, “A Comprehensive Counseling Model Promoting Student Resilience and Success by the Association of Minnesota Community and Technical College Counselors (AMCTCC)” that represents the MSCF and AMCTCC perspective of that work.
- 1-21. the MSCF will actively participate in the transfer pathways process, provided control of the process remains with the faculty and that common curriculum is not part of any system discussion.
- 1-22. the MSCF supports the librarian duties and definitions that are defined in the document titled “Why MSCF Library Faculty Matter” and reaffirms its support of the value of faculty librarians on every campus.

## **Category 2. Individual Welfare**

### **BE IT RESOLVED THAT**

- 2-1. the MSCF believes that there should be no limit on the amount of regular accumulated sick leave.
- 2-2. the MSCF endorses same-sex domestic partner benefits for all MSCF employees desiring them and makes the attainment of such benefits a priority and publicly takes a stand that states that any actions taken by any party to prevent the implementation of such benefits is discriminatory and inequitable.

- 2-3. the MSCF support new language that more accurately and inclusively reflects American families, including but not limited to such persons as domestic partners, adult children, grandchildren, and legal wards for which members have guardianship, in future contracts regarding usage of sick leave.
- 2-4. the MSCF will continue to support members from underrepresented groups and will actively engage and organize around issues impacting members because of race, ethnicity, sex, age, gender, sexual orientation, physical, and mental ability, and immigration status.

### **Category 3. Legislative, College, and Community Relations**

#### **BE IT RESOLVED THAT**

- 3-1. the MSCF opposes passage of the Academic Bill of Rights proposed by the Minnesota Legislature and asks Education Minnesota to include in the screening process for Minnesota legislative candidates questions regarding candidates' view on this important issue.
- 3-2. the MSCF supports the sick leave bills in the 2007 Minnesota Legislature as in the House version, including caring for domestic partners. The bills are H.F. 0219 and S.F. 1128.
- 3-3. the MSCF support legislation that exempt the AAS Degree from the 60 credit maximum.
- 3-4. the MSCF opposes the proposed amendment to the Minnesota Constitution that would require photographic identification to vote in a Minnesota election.
- 3-5. the MSCF values and supports all the colleges and campuses of Minnesota State, regardless of size or financial resources, as integral parts of the system; furthermore, we believe the system should ensure all campuses the funding necessary to operate completely and consistently.

### **Category 4. Other**

#### **BE IT RESOLVED THAT**

- 4-1. the MSCF merchandise be union and American made.