

# MSCF Minute



An electronic publication of the Minnesota State College Faculty

**grat·i·tude \ 'gra-tə-, tūd, -, tyüd\**

My compliments to the faculty and the faculty officers who worked on behalf of all MSCF members during the year. The vigilance and persistence of those who were on shared governance and college committees is very much appreciated. Those faculty who worked on grievances to protect our contractual rights and privileges are also commended for their work on behalf of all faculty.

I am also appreciative of the faculty who gave up their time to work on committees that rarely get recognition but are vital to MSCF. Committees such as Transfer Oversight, Concurrent Enrollment Workgroups, Credentialing, and Policy have great impact on all faculty. The work on these committees is tedious, often frustrating and usually thankless; however, because the importance is so great a few dedicated faculty continue to take on the responsibility so that our faculty voice continues to be heard.

The workplace has become more harsh these last few years. HR and administration view faculty as widgets more than as a valued resource and there is a continued effort to assault our credentials and our role in higher education. The best defense that we have is the involvement of our own members. Our union works better when we all work for the union. Thank you in advance for making 2016-17 the year for you to save some time to help your faculty colleagues by volunteering time to take on local and/or state-wide union work. -Gregg

So much great work has been done this year by members. Whether it's been work surrounding racial and diversity issues and transfer or faculty credentialing, Dev Ed SLO's, technology challenges, or faculty rights, many have stepped up and been our voice. We have seen the power of uniting together demonstrated by local campuses and the energy and resolve it takes to fight for what we believe in. Thank you all. Without U and I there is no Union. -Darci

## A few 2015-16 Highlights

- Summer pay arbitration win
- MSCF lobby days
- New MSCF website/social media
- 5.22.2 policy awareness
- Transfer Pathways work
- Contract ratification
- Membership engagement initiative
- Adoption of two new standing cmtes
- Faculty outreach to legislators
- [Value of Belonging montage](#)

The amount of work that our members do for MSCF is amazing! Thanks to all of you who have participated this year, and thanks to those who are willing to get involved next year. Thanks to the members who took a Saturday to participate in the AFT training for new member organizers and to all who took the time to go out and visit and recruit new members. And thanks to Shirley Johnson, Rick Nelson, and Gretchen Long, who presented at the AFT and NEA National Higher Education Conferences and made MSCF look like the strong union it is. Thanks also to Taiyon Coleman and Shirley Johnson for their presentation at the MnSCU CAO conference and to the members of the Racial Equity and Diversity Committee who presented at the IFO conference. You all have helped make the MSCF the great union it is today. Thanks!!! -Kent

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*As we finish out the academic year I am thankful for being part of a union that has one of the best contracts in the United States. Like your other state MSCF officers, I too thank you for your service and membership. Enjoy your well earned break!*

-Norm

Thank you. When they told me I had only 50 words to convey an end-of-year message, I knew those needed to be the first two. Those words are sincere and from the heart. Those of you who have done work for the union this past year have done so for the benefit of all. Again, thank you.

-Kevin

