AFT Member Organizer Information

Position Description/Requirements

MSCF is seeking member organizers to participate in the AFT Member Organizer program. Member organizers are members who build their union through outreach to other faculty about their issues and rights in the workplace. Member organizers are committed to participating in local meetings, activities, and organizing efforts.

Through this program, member organizers will be participating in an intensive effort to convert fair share fee payers to full members, identify faculty issues, and identify potential leaders. The goal of this effort is to build power and ensure the long-term sustainability of MSCF.

Participants should be newly identified activists and/or leaders. As MSCF seeks to build and expand our capacity and develop new leaders, we want to recruit members who haven’t been engaged or held leadership positions in their union to do this work.

**Job responsibilities**Member organizer duties include:

* Conducting one-on-one conversations (in person and over the phone) and small-group meetings to talk with colleagues and other workers about their issues and rights in the workplace to:
* Identify, recruit and mentor leaders.
* Activate and engage members.
* Recruit new members.
* Make assessments, identify social networks and leaders, and move workers to action.
* Participate in debrief meetings, trainings, and team activities.
* Maintain and coordinate database information on employees for organizing purposes.
* Attend regularly scheduled individualized organizer growth and assessment opportunities.
* Other duties as needed.

**Qualifications**

Participants must:

* Be current members of MSCF. Nonmembers will be considered only after they become members.
* Submit an application and attend an in-person screening session.
* Be willing to work 10 hours a week and commit to the full term of the program.
* Be willing to participate in trainings and team activities.
* Be willing to challenge themselves and others.
* Have a valid driver’s license, have an insured vehicle and be willing to drive routes as required.
* Be willing to engage with colleagues and via house visits, canvassing, phone conversations, and worksite visits.

Participants may be required to work some evenings, weekends, school recesses and holidays.

**Compensation**

Member organizers will be paid $15/hour, for a maximum of 10 hours a week during the program period from November 17, 2018 to May 31, 2017

**How to apply**

If you are interested in applying for this program, please fill out the following application and send it to:

Gretchen Long, MSCF Secretary at Gretchen.long@edmn.org. Applications will be accepted through October 30, 2017.

AFT Member Organizer Application

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Chapter/Campus: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Job Status (Unlimited, Temporary, etc.): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Member Since:\_\_\_\_\_\_\_\_

Home Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Home email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In a few sentences, please describe your experience as a local union member. What activities have you led/participated in?

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In a few sentences, please describe why you would like to participate in the Member Organizer Program.

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