MINUTES

MSCF Delegate Assembly

# March 30, 2007

Doubletree Hotel Minneapolis Park Place

### Delegates Present

**Alexandria TC (6)**

Bob Defries(B)

Dan Sandell

Lyle Holscher

Peter Koel

**Anoka TC (5)**

Lisa Hubbard(B)

Vicki Baumgartner

Darryl Johnson

Kevin Lindstrom

Les Peterson

**Anoka-Ramsey CC (7)**

Bruce Homann(B)

Ken Grace

Jim Biederman

Melissa Mills

Stephan Peter

**Cambridge CC (3)**

Barb Prince(B)

Donna Falconer

Isabelle Schmidt

**Central Lakes (8)**

Larry Kellerman(B)

Bruce Eastman

Michael Hopps

Robert Kapitzke

Martha Kuehn

**Century (14)**

Lynda Goerisch(B)

Phyllis Ballata

Carolyn Cook

Thom Costa

Roberta Cullen

Michael Gaffney

Joyce Gwizdala

Cheryl Gfrerer

Gerry Naughton

Frank Schultz

Chuck Stuemke

Janice Miller

**Century (cont’d)**

Elliot Wilcox

Jane Young

**Dakota County TC (6)**

Mary Belanger(B)

Mark Grant

Charlotte Kodner

Tim McCluskey

Judith Sparrow

**Fond du Lac TCC (3)**

Ron Gittings(B)

**Hennepin TC-Br Pk (6)**

Kathy Pederson(B)

Jeremy Anderson

Karen LaPlant

Bridget Godfrey

Jay Carlson

Erin Mrkonich

**Hennepin TC-Ed Pr (5)**

Rik Stirling(B)

Bob Yund

Jeff Owens

Paul Sinkler

**Hibbing CC (5)**

Sandy Gustafson(B)

Jan Carey

Dan Lidholm

Jerry Wozniak

**Inver Hills CC (8)**

Sara Ford(B)

Josephine Books

Jim Leslie

Laura Funke

Pauline Danielson

Heidi Goar

Dave Keller

Dave Page

**Itasca CC (4)**

Gordy Savela(B)

Cheryl Bocnuk

**Lake Superior (8)**

Damon Kapke(B)

Marie Carter Brooks

Tina Johnson

Wendy Graves

Mike O’Mara

**Mesabi Range CTC (4)**

Kerry Duncan(B)

Tom Baldwin

Craig Giermann

Roger Hoffman

**Minneapolis CTC (12)**

Shirley Flittie(B)

Hafed Bouassida

Ginny Heinrich

Lena Jones

Kevin Kujawa

Tina Langseth

Nicole Merz

Mary Pruitt

Michael Seward

Joy Wise

Joe Fruth

Jim Kilps

**MN SCTC-Det Lakes (3)**

Marlene Craik(B)

Pam Cummings

Colleen Brady

**MN SCTC-Fergus Falls (4)**

Kent Quamme(B)

Jay Johnson

Kirk Mann

Ron Godzinski

**MN SCTC-Moorhead (6)**

Tom Dubbels(B)

Eric Daeuber

Heidi Dyrstad

Carol Granger

Carrie Ward

Sharon Wiidakas

**MN SCTC-Wadena (4)**

Les Schwartz(B)

Rory Wgeishofski

**MN West CTC North (3)**

Duane Krueger(B)

Bill Manor

**MN West CTC South (5)**

Dennis Weeks(B)

David Matthews

Le Lucht

Mike Parks

Cheryl Avenel-Navara

**Normandale CC (12)**

Chris Austin(B)

Ray Anschel

Sean Byrd

Cheryl Coulter

Tony Dunlop

Bill Keniston

Scott Magnuson-Martinson

Adam Marsnik

John Olson

Bev Throndson

Corrinne Bedecarre

Doug Pearson

**North Hennepin CC (8)**

Julie Zieminski(B)

Matt Gardner

Danny Grossnickle

Sue Sorheim

Tina Wade

Northland-E Gr Frks (5)

Tony Sorum(B)

Al Shervold

Denny Wierima

Wanda Sorum

Todd Anvinson

**Northland-TRF (6)**

Norma Halsa(B)

Diane Drake

Norm Halsa

Rod Lahren

Kim Philipp

Terry Wiseth

**Northwest-Bemidji (3)**

Paul Nelson(B)

Nichole Bieberdorf

Deb Thorson

**Pine TC (3)**

Pam Hinze(B)

Dave Defenbaugh

Kathy Krier

**Rainy River CC (3)**

Don Graves(B)

Bob Jornlin

Derek Fox

**Ridgewater (9)**

Peggy Karsten(B)

John Benson

Lisa Dusek

Keith Green

Vicki Melbye

Chad Kohls

Brian Wilson

Stacey Nass

Anne Marie Youngdahl

**Riverland CC (7)**

Al Henslin(B)

Sharon Hyland

Suzette Overby

Gary Peterson

Dan Rayman

Brian Swanson

Tom Woodhouse

**Rochester CTC (12)**

Jim Kehoe(B)

John Buchl

Terry Brown

Teresa Brown

Janet Finlayson

Tammy Lee

Lori Halverson-Wente

Jessie Martinez

John Tacinelli

Dave Atwood

**SE Tech-Red Wing (3)**

Marsha Edblom Zich(B)

Lisa Laing

## SE Tech-Winona (3)

Mike Wadewitz(B)

**St. Cloud TC (9)**

Dave Johnson(B)

Rich Antony

John Dahl

Jeff Hallerman

Chuck Rauschendorfer

Terry Gruber

Jim Hixson

**St. Paul TC (8)**

Joe Juaire(B)

Aaron Bommarito

Mike Connelly

Francois Nguyen

Jolene Sundlie

Tim Strand

Dave Reasoner

Dan Paulnock

**So Central-Faribault (3)**

Dave Edwards(B)

**So Central-Mankato (6)**

Norma Malterer(B)

Linda Anderson

Gale Bigbee

Dean Otto

Ann Peterson

**Vermilion CC (3)**

Dave O’Donnell(B)

Shawn Bina

### Officers Present

Larry Oveson, President

Susan TenEyck-Stafki, Technical Vice President

Anne-Marie Ryan-Guest, Liberal Arts Vice President

Gregg Wright, Secretary

Greg Mulcahy, Treasurer

### Call to Order/Seating of the Delegates

President Larry Oveson called the meeting to order at 10:00 a.m.

Secretary Gregory Wright called the roll, seated the delegates, and declared a quorum had been established.

President Oveson appointed Ginny Altman as Parliamentarian.

Adoption of the Order of Business and Schedule with flexibility declared by Oveson.

It was moved by Mike Reasoner and seconded by Bev Throndson to approve the Minutes of the Delegate Assembly of March 31, 2006. Motion carried.

### President’s Report

President Oveson submitted several written documents including the following web sites: College Awards for Excellence Guidelines 2005-2007: <http://awardsforexcellence.project.mnscu.edu/> and Initiative to Promote Excellence in Student Learning Institutional Awards Announcement (Colleges) 2006-2007: <http://ipest.project.mnscu.edu/>. Other documents included: March 21, 2007, Board of Trustees meeting materials, **“**Linking Planning, Finance, and Accountability of Higher Education in Minnesota,**”** and Concurrent Enrollment Data.

**Issues Today**

1. Salary Placement

Oveson recognized the members who walked the picket line in the 1979 strike and reminded the delegates that it was collectivism and personal sacrifice that got us where we are today.

Larry reminded the delegates that the Executive Committee has spent a great deal of time and put forth a great deal of effort to resolve the salary placement issue and that MSCF will continue to pay attention to this issue. He complimented the Rochester delegation on proposing a resolution which addresses the salary placement issue and moved from their original position.

2. Technical Workload

The 32/30 credit load is something that technical educators must study over the next few years. MSCF has proposed a pilot that will give a great deal of latitude to how technical educators will be able to deliver their courses.

3. Domestic Partner Benefits

This is supported by MSCF and we are working with legislators to have this re-established in our contract.

4. Directing the Negotiations Team

President Oveson reminded the delegates that resolutions are just that; they are not a means to direct the bargaining team.

### President’s Report (continued)

**Office**

1. Green Sheet

Larry Kellerman is now in charge of the Green Sheet.

2. Website

MSCF will establish our own website independent of Education Minnesota.

3. MnSCU and the Chancellor

Oveson spoke highly of Jim McCormick and expressed his confidence in him. Oveson is concerned that this is not a good time to be searching for a Chancellor because of the makeup of the Board of Trustees.

**Issues Ahead**

1. Relationship with Labor Relations

Oveson expressed a concern that our relationship with MnSCU could be better. He is concerned that a “harder” relationship is being established by Labor Relations. The following are issued that demonstrate the “harder” tack Labor Relations has taken.

* Probationary/Unlimited – MnSCU is cherry picking the application of the contract and we may be headed for arbitration.
* Sick Leave for parents not living in the member’s home – MnSCU is trying to tighten the definition and application of the contract to deny members’ ability to use sick leave to care for their parents. This has not been a problem in the past but has become a problem.
* Sabbatical Leave – Labor Relations has directed campuses to control the sabbaticals for college purposes rather than being faculty driven.
* Course scheduling and holidays – trying to add minutes to classes to make up for missed days.

2. Educational Place

* Colleges – the Board of Trustees will be deciding where new buildings will be built and how students will be accepted to campuses whose capacity for seats has been reached.
* Programs – MSCF is in competition with labor unions for training programs. In addition, labor unions have expressed concern that MnSCU is graduating too many students in the trades; MSCF has effectively responded to this.
* Online, etc. – The Board of Trustees has expressed concern that too many colleges are teaching the same on-line course.

3. PSEO/Concurrent Enrollment

The lines between high school and college are blurred. MSCF will continue to do what we can to preserve college curriculum control and MSCF faculty teaching college classes. We must be alert to this changing landscape.

4. Customized Training

We have no effective way to track customized training. Colleges have been very creative in how they are offering courses. We must be able to match the creativity of administration to protect our interests.

5. Dysfunctional Salary Schedules

The cost of increasing the salary schedule 1% is $2.6 million plus fringes. Increasing the supplemental by $100 costs $250,000. Money from the legislature to fund education is not keeping pace and we need to adjust our thinking.

### President’s Report (continued)

6. Retention

Oveson is concerned that retention efforts will be pushed onto the faculty and pressure will be to retain (grade differently) students. Also, he questions where the money will come from to fund developmental programs and student services.

**Changes Ahead**

1. Relationship with EM/NEA/AFT – Our lack of control over staffing issues is of some concern. In addition, the size of the contribution that we give Education Minnesota should allow us to revisit our service agreement.

2. Staffing and roles of Officers – The roles of officers may change as we transition to new leadership. Oveson expressed his absolute confidence in the Executive leadership. Oveson also complimented Marge Stewart and Michele Van Gemert for their invaluable service to MSCF.

3. Leadership: Artifacts to Transition to Sprouts – Oveson expressed his confidence in the organization and admonished the delegates to participate and support the transition. He pointed out that the organization will benefit from new and younger members (sprouts) and will need the help of those who have gone before (artifacts and transition folks).

4. Ove’s new “Licence” – Larry has an Ontario prospector’s “licence” (which also allows him to use dynamite). His comments indicated that he will enjoy changing the Ontario landscape.

Following his report, President Oveson received a standing ovation for his years of service.

**Technical Vice President’s Report**

Susan TenEyck-Stafki summarized her campus visits and service on committees. She also reviewed her work on the Teacher Education Sequence (TES) development. Sue called attention to her report in the packet for a complete accounting of her activities since the last Delegate Assembly.

**Liberal Arts Vice President’s Report**

Anne-Marie Ryan-Guest noted that a written report was in the packet. In addition to providing a summary of her campus visits, she also briefly reported on her various committee work:

* Discussed the transfer curriculum plans that each campus should have. Reminded the delegates that they can get information from the Transfer Oversight website ([www.transfer.project.mnscu.edu](http://www.transfer.project.mnscu.edu))
* “D” grades are being discussed by the transfer committee regarding the disparity of how they are treated on the GPA. Transfer D’s do not impact a GPA but non-transfer D’s do.
* Anne-Marie reviewed her experiences on Lobby Day.
* She is still reading the Salary Surveys – some are still coming in.
* She discussed the handout in the packet (Syllabus Traps to Avoid) so that grievances can be avoided. The document will be put in the website so all faculty can access it.

**Secretary’s Report**

Gregg Wright directed delegates to the written report in the packet. He summarized activities on several committees as well as other activities. He also reported that highlights of the Board meetings and the Delegate Assembly will be sent electronically to all chapter presidents; they can distribute the information to their chapter members.

**Secretary’s Report (continued)**

Gregg admonished the delegates to contact their legislators and give them courage to raise revenue for higher education.

He also reviewed the NEA Higher Education Conference workshops on strike preparation.

**Treasurer’s Report**

Greg Mulcahy complimented Marge Stewart for her work on membership and the assistance she has given to the Treasurer.

He mentioned that he constructed the 2007-2008 MSCF budget to increase the amount available in the negotiations/settlement category.

Mulcahy then complemented President Oveson on the “blue collar” leadership of MSCF and his, “we will do it ourselves” attitude.

**Executive Committee Member-At-Large Reports**

Norma Malterer thanked President Oveson for his many years of service and leadership. She expressed faith that the organization will carry on.

**Negotiations/Work Groups**

Larry Oveson and Greg Mulcahy informed the delegates that the Negotiations team held the “hand shake” meeting and set dates for bargaining sessions. They also set a target date of August 17 for the completion of bargaining. They predicted that the bargaining sessions will be difficult, but they will stay focused on money issues.

The Salary Placement Workgroup met recently; MSCF proposed that the college presidents consider a “one time adjustment in their step placement.”

Unit determination discussions will continue so that people who teach very few credits (less than four) would not become part of the union (and thereby not be charged fair share fees).

**Joint Labor Management Committee for Insurance Bargaining**

Cheryl Avenel-Navara made reference to her report in the packet. She mentioned that insurance bargaining will begin in April and is expected to be concluded the first week in June. Eliot Seide from AFSCME will be the chief negotiator.

All of the state employee unions met on February 20 and presented changes that might be possible to attain at the bargaining table. DOER presented their challenges in managing the insurance program and outlined things that we could expect to see in their bargaining opener, such as “individual engagement” (individuals taking responsibility for their health), cost sharing, more risk management emphasis, benefit-driven specialized networks, modification to the Advantage Plan, Health Savings Accounts (high deductibles) and modifications to the Dental Plan.

**E-learning/Technology Committee Report**

A written report was in the packet. Sara Hoffman will serve as presider of Minnesota On-Line and will be meeting with the bargaining team regarding on-line teaching issues that may need to be addressed.

**Legislative Report**

Rick Nelson referred the delegates to the written report in the packet. Also in the packet is a copy of the MSCF 2007 Legislative Goals, suggestions for communicating with your legislator, and sources for legislative information: ([www.house.leg.state.mn.us](http://www.house.leg.state.mn.us), [www.senate.leg.state.mn.us](http://www.senate.leg.state.mn.us), [www.state.mn.us](http://www.state.mn.us), and <http://mscf.educationminnesota.org>.

Rick thanked Marge Stewart for editing the Legislative report and thanked the legislative liaisons for forwarding the report to the members. He also thanked the members for their work on campaigns and for their political contributions. Members being involved will bring rewards. Rick reminded the delegates that “if we speak up, we will be heard.”

The Senate and House Higher Education bills will address the student cost of education, text book rental, the Dream Act, and appointments to the Board of Trustees to include labor. The domestic partner issue is in a separate bill and is progressing through the legislature. A separate bill on pensions is addressing IRAP/TRA choices and timelines; it will also address a one-time window for some qualified employees to move their pension choices but they will have to pay the full actuarial costs.

There is no language to change PSEO in the Higher Ed bills, but there is some tinkering in k-12 language. MSCF is working with legislators on this language.

Senate File 406 was introduced to use $436 million from the rainy day fund to supplement the proposed revenue increase. We have a chance to get an increase in our state funding in our base that we have not had since 1989.

Rick reminded the delegates to continue to communicate with their legislators and promote the MSCF Legislative Goals, tuition relief for students, and salary increases for faculty.

**PSEO/Concurrent Enrollment Report**

Larry Oveson referred to information included in the delegate packet: System Procedure 3.5.1. Oveson and several MSCF members negotiated with high school stake holders and ended with the System Procedure 3.5.1 draft.

Oveson reminded the delegates that they now must get involved in the concurrent process because minimum qualifications, as proposed, shall be determined by the college or university. He also pointed out the provision that the high school and college shall explore a variety of options for providing access, including on-line courses, instruction offered by a college or university faculty member, and on-campus PSEO courses. Reserving these courses for only PSEO students is also addressed in the document.

**Elections Committee Report**

Damon Kapke assured the delegates that he developed and was ready to enforce a good set of rules that make the MSCF elections fair. Because there was only one candidate in each race, the Bylaws directed that an election was not necessary. Kapke announced, pending ratification by the Board, the newly elected officers: Greg Mulcahy (President) and Joe Juaire (Treasurer).

**Defined Contribution (DCR) Report**

Cheryl Avenel-Navara directed delegates to the written report in the packet. She noted that minutes of all DCR meetings are posted on the MnSCU HR website: [www.hr.mnscu.edu/retirement/dcr/DCRminutes](http://www.hr.mnscu.edu/retirement/dcr/DCRminutes).

TIAA-CREF has a dedicated website for MnSCU employees: [www.tiaa-cref.org.mnscu](http://www.tiaa-cref.org.mnscu) and a dedicated phone line: 800-682-8969. TIAA-CREF value funds may be added to the DR offerings but first a cost analysis will have to be done. About 450 employees were affected by an error that resulted in no supplemental deductions being taken in January; the corrections were completed by February 2, 2007.

**Athletics Report**

Jay Pivec informed the delegates that MnSCU has picked a small group of faculty to discuss athletics in the two-year colleges. A report will come later.

**Academic Affairs Committee Report**

Anne-Marie Ryan-Guest covered this report in her Liberal Arts Vice President’s report.

**Meet and Confer Report**

Kerry Duncan referred to the written report in the packet. She informed the delegates that a Common Start Date was passed in July 2006. MnSCU agreed to meet and confer the dates and wants to hear from technical colleges.

She stated that MnSCU will support the draft PSEO language.

Duncan said that mandatory training will be coming from MnSCU this spring; all faculty are required to complete it.

Kerry asked the delegates to let MSCF know if funding for Award for Excellence projects, after they have been completed, is not forthcoming.

**Transfer Oversight Committee Report**

Anne-Marie Ryan-Guest covered this in her Liberal Arts Vice President’s report.

**Joint Committee on Credential Fields Report**

Susan TenEyck-Stafki referred the delegates to her written report in the packet. She mentioned that the original TES courses are still available. The new TES sequence will be offered by Southwest State College. These courses are being developed and are expected to be offered this summer in multiple settings. New people hired after July 1, 2007, may need these courses. If you are probationary and are completing the old TES sequence, you can choose the old or new courses.

TenEyck-Stafki stated that the faculty have prioritized the credential fields for review. A great deal of progress is being made due to faculty’s aggressive involvement and forcing agenda topics. Please watch for announcements indicating which fields will be reviewed for minimum qualifications. This will be your opportunity to send in your comments regarding changing/not changing the minimum qualifications. The announcements will be sent to the Chief Academic Officer and to the faculty president on each campus. These folks are to relay it to all faculty.

**Faculty Rights Committee Report**

Kathy Gates provided a written report in the packet. In Gates’ absence, Larry Oveson reported that the committee will make compliance visits to Hennepin Tech, Anoka Ramsey, and Northland. The visiting teams will work with the local chapter presidents and grievance representatives to assess contractual compliance.

**Joint Labor Management Report**

Greg Mulcahy informed the delegates that we have seen a slow down in the processing of grievances; MSCF will discuss this with Labor Management. Mulcahy told the delegates who are grievance reps to contact him if they are interested in mentoring and splitting the grievance rep’s stipend with younger/newer members.

**Education Minnesota Governing Board Report**

Cheryl Avenel-Navara noted that a full report is in the packet and urged delegates to read it. At the recent Representative Convention, new officers for Education Minnesota were elected (terms begin July 1). They are: President, Thomas Dooher; Vice President, Paul Mueller; Secretary-Treasurer, Denise Specht; and NEA Directors are Joe Cerar and Steve Hinrichs. Gregory Wright will be the new Education Minnesota Governing Board member from Election District T (MSCF).

Dave Edwards (South Central College) was honored as an Education Minnesota Foundation grant recipient at the convention.

Cheryl reported that the Education Minnesota (state) and NEA/AFT (national) dues will increase $8.00.

On a Point of Personal Privilege, Avenel-Navara told the delegates that this was her last report before she retires. She thanked the union members who mentored her and contributed to her personal growth. She admonished the delegates to protect the contract and not give up what was hard won in the past.

Avenel-Navara received a standing ovation for her years of service to the organization.

**Field Staff Reports**

Bill Haring thanked the grievance reps for their work and let them know that he appreciates their good work. He told the delegates that he and Kari Cruz are attacking the many grievances and will reduce the number of unresolved grievances. Haring highlighted the compliance visits that will be coming soon.

Kari Cruz reported that there are 33 active grievances open at this time. She also noted that the system is in compliance with the FT/PT ratio (hiring practice language).

**New Business**

There was no new business.

**Constitution and Bylaws Changes**

None submitted

Resolutions

President Oveson reminded the delegates of the rules that resolutions submitted 30 days before the Delegate Assembly will be debated. Resolutions submitted after that time must receive a 2/3 majority.

1. Motion from MSCTC-Fergus Falls:

Be it resolved that:

The MSCF respects the age-old (12 year) tradition of talking like a pirate and encourages the general members to make an attempt to talk like a pirate at some time during the holiday.

***Oveson thanked the makers of the resolution for their levity and disposed of the resolution by ruling it Out of Order.***

2. Motion from Ridgewater College:

Be it resolved that:

The MSCF encourage the negotiating team consider supporting the Awards for Excellence program in negotiations for 2008-2009 and 2009-2010 contract years.

***Resolution failed.***

**THE FOLLOWING RESOLUTIONS WERE SUBMITTED AFTER THE DEADLINE**

3. Motion to process a resolution from Rochester CTC:

Be it resolved that:

The MSCF believes that to encourage a productive educational environment that promotes faculty excellence the issues of 32/30 bifurcation inequity and initial placement wage inequity need to be addressed and resolved.

Oveson split this resolution into two parts to give each part a fair hearing.

3A. Be it resolved that:

The MSCF believes that to encourage a productive educational environment that promotes faculty excellence the issues of 32/30 bifurcation inequity need to be addressed and resolved.

***The motion failed to receive the 2/3 vote required to process.***

3B. Be it resolved that:

The MSCF believes that to encourage a productive educational environment that promotes faculty excellence the issue of initial placement wage inequity needs to be addressed and resolved.

***The motion failed to receive the 2/3 vote required to process.***

4. Motion to process a resolution from Minneapolis CTC:

Be it resolved that:

The MSCF strongly suggests to the MSCF bargaining team to include, in their initial proposals to the state team, contract language which would cap student credits taught per year to 1320. (That is the equivalent of 44 students in five three-credit courses during Fall and Spring semester, 44 x 5 x 3 x 2.) Should the number of student credits exceed the cap, faculty would be reimbursed at the rate of tuition paid by the student.

***The motion failed to receive the 2/3 vote required to process.***

5. Motion to process a resolution from Minneapolis CTC:

Be it resolved that:

The MSCF supports a provision that tuition waiver for Minnesota State College faculty member’s spouse or dependents shall be extended to include Minnesota State Universities.

***The motion received the 2/3 vote required to process.***

Motion (Jeremy Anderson) to amend to add “by legislative action.” ***Failed to get a second.***

***Resolution carried.***

6. Motion to process a resolution from Minneapolis CTC:

Be it resolved that:

The MSCF compensation and benefits provided to the exchange faculty must be equivalent to the Minnesota State College faculty.

***The motion failed to receive the 2/3 vote required to process.***

7. Motion to process a resolution from Minneapolis CTC:

Be it resolved that:

The MSCF endorses same-sex domestic partner benefits for all MSCF employees desiring them and condemns as discriminatory and inequitable any actions taken by any party to prevent the implementation of such benefits.

***The motion received the 2/3 vote required to process.***

Motion (Dave Matthews/Ron Gittings) to amend by striking “and condemns as discriminatory and inequitable any actions taken by any party to prevent the implementation of such benefits.” ***Carried.***

Motion (Wanda Sorum/Deb Thorson) to strike the words “same-sex.” ***Failed.***

Motion (Chuck Stuemke/Jeremy Anderson) to replace the word “endorses” with the word “recognizes.” ***Failed.***

***Resolution as amended:***

Be it resolved that:

The MSCF endorses same-sex domestic partner benefits for all MSCF employees desiring them. ***Carried.***

8. Motion to process a resolution from Rochester CTC:

Be it resolved that:

The MSCF supports faculty hired before July 1, 2002, may request one time to have their placement on the salary scale re-calculated based on the following criteria. A faculty member’s present step placement will increase by half the number of years of each experience (rounded up) in the MnSCU system in this next contract.

***The motion failed to receive the 2/3 vote required to process.***

9. Motion to process a resolution from Century College:

Be it resolved that:

The MSCF supports the State Employee Domestic Partners Bill in the 2007 Minnesota Legislature as they were introduced. The bills are H.F. 1618 and S.F. 1396.

***The motion failed to receive the 2/3 vote required to process.***

10. Motion to process a resolution from Century College:

Be it resolved that”

The MSCF supports the sick leave bills in the 2007 Minnesota Legislature as in the House version, including caring for domestic partners. The bills are H.F. 0219 and S.F. 1128.

***The motion received the 2/3 vote required to process.***

***Resolution carried.***

Other Business

Motion (Gerry Naughton/Jan Milner) to allow John Buchl to address the delegates on the salary placement (salary equity) issue. ***Carried.***

Buchl reviewed the history of this issue. Asked the delegates to consider that seniority does mean something and it should be reflected in the salary schedule. He also pointed out that many junior faculty members are “leap frogging” more senior teachers and this is not fair to those more senior faculty. He emphasized that this is an important issue for all of MSCF and hopes that it will be considered by the Executive Committee and the negotiating team.

Motion to adjourn (Jeremy Anderson/Norm Halsa). ***Carried.***

The meeting was adjourned at 3:40 p.m.

Respectfully submitted,

Gregory Wright

Secretary