

## **ARTICLE 32**

### **SAVINGS CLAUSE**

This Contract is intended to be in conformity with all valid federal and state laws and rules and regulations. In the event that any provision of this Contract is found to be unlawful by court or other authority having jurisdiction, then such provision shall be inoperative, but all other valid provisions shall remain in full force and effect. Where a provision that has been rendered inoperative by this Article subsequently becomes legal as a result of a modification of federal and state laws during the term of this Contract or extension thereof the operation of such provision shall be renewed.

If the implementation of any provision of the Contract is rendered unlawful by wage and price controls promulgated by valid federal and state law, rules and regulations thereof, or by executive order, then only the specific provisions rendered unlawful shall be invalid and the remainder of this Contract shall continue in full force and effect for its term. Provided, however, any provision of this Contract so rendered unlawful shall be implemented at such time, in such amounts and for such periods, retroactively and prospectively, as will be permitted by law at any time during the term of this Contract or extension thereof. This Contract supersedes all Board policy and rules and regulations that are inconsistent with it.