ARTICLE 30
COMPLETE AGREEMENT AND WAIVER

The parties agree that, during the negotiations that resulted in this Contract, each had the unlimited right and opportunity to make demands and proposals with respect to any subject that is not prohibited by law. The understandings and agreements arrived at by the parties are set forth in this Contract. Therefore, during the life of this Contract, the Employer and the MSCF each voluntarily and unqualifiedly waives the right or obligation to bargain collectively with respect to any subject or matter referred to or covered in this Contract.

Concurrently, the parties further agree not to support or seek to modify, its terms through legislative action which would alter the express provision of this Contract.

ARTICLE 31
LEGISLATION AND RULE CHANGES

The Employer agrees to draft all necessary legislation and rule changes required to implement the full provisions of this Contract. The Employer agrees to consult with the MSCF regarding such legislation before they are introduced in the Minnesota State Legislature.

ARTICLE 32
SAVINGS CLAUSE

This Contract is intended to be in conformity with all valid federal and state laws and rules and regulations. In the event that any provision of this Contract is found to be unlawful by court or other authority having jurisdiction, then such provision shall be inoperative, but all other valid provisions shall remain in full force and effect. Where a provision that has been rendered inoperative by this Article subsequently becomes legal as a result of a modification of federal and state laws during the term of this Contract or extension thereof the operation of such provision shall be renewed.

If the implementation of any provision of the Contract is rendered unlawful by wage and price controls promulgated by valid federal and state law, rules and regulations thereof, or by executive order, then only the specific provisions rendered unlawful shall be invalid and the remainder of this Contract shall continue in full force and effect for its term. Provided, however, any provision of this Contract so rendered unlawful shall be implemented at such time, in such amounts and for such periods, retroactively and prospectively, as will be permitted by law at any time during the term of this Contract or extension thereof. This Contract supersedes all Board policy and rules and regulations that are inconsistent with it.